



Issued on: 26 April 2012

Deadline For Application: 24 May 2012

POSITION TITLE:	Plant Production and Protection Officer	GRADE LEVEL:	P-3
		DUTY STATION:	Tunis, Tunisia
ORGANIZATIONAL UNIT:	Subregional Office for Northern Africa (SNE)	DURATION *:	Fixed Term: 3 years
		POST CODE/N°:	Unidentified
		CCOG CODE:	1H01

**Applications from qualified women as well as from qualified nationals of non-and under-represented member countries are encouraged
Persons with disabilities are equally encouraged to apply
All applications will be treated with the strictest confidence**

DUTIES AND RESPONSIBILITIES

Under the supervision of the Subregional Coordinator (SNE), the technical guidance of the Director of the Plant Production and Protection Division (AGP) and in close coordination with the Regional Plant Production and Protection Officers at FAO Regional Office (RNE), the incumbent, as a member of the Subregional multidisciplinary team, will provide support on matters related to Strategic objective "A" : Sustainable intensification of crop production and contribute to FAO's response to the needs of the SNE subregion. In particular, the incumbent will:

- Provide technical support to FAO member countries in the Subregion in the identification, formulation and implementation of crop production and plant protection strategies and programmes with gender consideration.
- Address the requirements of sustainable production intensification and diversification in development, emergency and rehabilitation stages allowing for the integration of small holders into cost effective and resilient production systems.
- Promote the adoption of Good Agriculture Practices as a means to meet the food quality and safety standards and environment protection.
- Participate in defining country priorities for crop production and plant protection development programmes and assist Members to strengthen and improve their phytosanitary capacity and capabilities in surveillance and monitoring, pest diagnosis, pest monitoring, including management of invasive alien species and transboundary, including quarantine, pests;
- Contribute to information exchange and technical support for national and subregional training on actions required for the support and the implementation of relevant international conventions and agreements, in particular the IPPC, the Rotterdam Convention, the International Code of Conduct on the distribution and Use of Pesticides and the Global Plan of Action on Plant Genetic Resources for Food and Agriculture;
- Support countries in developing strategies for the prevention and impact mitigation of drought on plant production including national and sub-regional seed improvement and propagation policies comprising the conservation and use of local genetic resources in light of the climate change effects
- Contribute to implementing "Growing Greener Cities" strategies to address the challenges of the population growth, poverty and unemployment in the urban environment by promoting horticulture based activities as a contribution to improved food and nutrition security, sustainable diets, and better livelihoods.
- Foster the use of knowledge management tools like *Hortivar* to facilitate the exchange and communication and to promote alliances for capacity building and information exchange among member countries of the subregion and other stakeholders on matters related to crop production and plant protection.
- Perform other related duties as required.

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced University Degree in one of the following: Crop production and/or protection, Plant Sciences or a closely related field
- Five years of relevant experience in plant production and/or protection including experience in the Northern Africa region
- Working knowledge of French and English

SELECTION CRITERIA

Candidates will be assessed against the following:

- Extent of experience in the formulation and implementation of programmes in the fields of crop production, plant protection, including agronomy and plant genetic resources
- Extent and relevance of academic qualifications
- Proven ability to work independently and in multi-disciplinary teams, to prioritize tasks, and deal promptly with urgent issues
- Depth of knowledge and understanding of the work of international organizations, international instruments and national governments and extent of experience in providing policy advice at local, national, and subregional levels
- Extent and knowledge of plant production and protection issues especially those related to Northern Africa
- Ability to communicate effectively and work successfully in a multidisciplinary team
- Extent of both oral and written communication skills including the ability to write concise reports
- Knowledge of Arabic would be an asset

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

** The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

To apply: visit the iRecruitment website at
<http://www.fao.org/employment/irecruitment-access/>

and complete the on-line application

In order for your candidature to be properly evaluated, please ensure to complete the on-line application in all sections.

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

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