



Issued on: **3 March 2011**

Deadline For Application: **2 April 2011**

POSITION TITLE:	Fishery and Aquaculture Officer	GRADE LEVEL:	P-4
		DUTY STATION:	Panama
ORGANIZATIONAL UNIT:	Subregional Office for Central America	DURATION *:	Fixed Term: 3 years
	SLM	POST CODE/N°:	2000906
		CCOG CODE:	1H05

DUTIES AND RESPONSIBILITIES

Under the supervision of the Subregional Coordinator for Central America, the functional guidance of the Fisheries and Aquaculture Department (FI) and in collaboration with the FAO Senior Regional Fishery and Aquaculture Officer in RLC, the incumbent will implement normative and field activities in fishery and aquaculture in the Central American Subregion. In particular, the incumbent will:

- Monitor the fishery and aquaculture situation in countries and groups of countries in the subregion, and study and analyse their technical assistance needs, identifying major problems of fisheries and aquaculture in marine and inland waters, including issues of a social and economic nature;
- Provide technical backstopping to field projects in the subregion as required through assisting in the identification, formulation, implementation and review of project activities with respect to inland and marine capture fisheries and aquaculture production;
- Plan and participate in missions, including sector review missions, relating to the identification, formulation and implementation of field projects;
- Liaise with FI to identify, plan and implement programmes for the development and management of fisheries and aquaculture in the subregion;
- Coordinate FAO's activities with those of other international organizations and institutions concerned with fisheries and aquaculture in the subregion;
- Collaborate with and support regional fishery bodies including COPESCAL and regional networks concerned with fisheries and aquaculture in the subregion;
- Act as focal point for the Subregional Office for the collection and dissemination of information on fishery and aquaculture in the subregion;
- Assist the Subregional Coordinator to identify and approach possible sources of extra-budgetary funding and match them with the Subregional Office and the FI's Goals and Objectives, as well as the overall organizational objectives of alleviating poverty and achieving food security;
- Undertake technical work planned under the new Strategic Framework, and report systematically to the FI technical divisions concerned;
- Perform other related duties as required.

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced University degree in Marine Biology, Fisheries Science, Fisheries Economics or related fields, including professional experience or specialized studies in policy development, management and planning of fisheries and aquaculture or fishing and aquaculture technologies, fish processing and marketing
- Seven years of relevant experience in building institutional capacities and developing national fishery policies and programmes on industrial fisheries, including small-scale fisheries (inland and marine), aquaculture and fish processing and marketing
- Working knowledge of English and Spanish.

SELECTION CRITERIA

Candidates will be assessed against the following:

- Relevance of experience in planning, implementing and coordinating programme activities related to fisheries and aquaculture development as well experience in building institutional capacities and organizational strengthening within the fisheries and aquaculture sector in the Latin American and Caribbean Region
- Experience in working with regional fishery bodies and networks in the subregion
- Ability to organise and coordinate meetings and training activities and to work in multi-disciplinary teams
- Strong initiative and high sense of responsibility; ability to work under pressure and to prioritize tasks
- Excellent oral and written communication skills, including the ability to write concise and analytical reports.
- Ability to work in English and Spanish.

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

** The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments*

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

TO APPLY: Carefully read and follow the Guidelines to applicants

Send your application to: V.A 2501-SLM
FAO Shared Services Centre
Dag Hammarskjöld 3241 – Vitacura, Santiago de Chile
Fax No: +56 2 9232101
E-mail: RLC-Vacancies@fao.org

*This vacancy is open to male and female candidates. Applications from qualified women candidates and applications from qualified candidates from non/under-represented member states are encouraged. Please note that **FAO** staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.*

FAO IS A NON-SMOKING ENVIRONMENT

GUIDELINES TO APPLICANTS

Examine carefully the relevancy of your qualifications by reviewing the Duties & Responsibilities of the position and the requirements that are needed in order to perform the job successfully.

HOW TO APPLY

Please provide a **completed FAO Personal History Form**, found on the Internet site.

- Your application should be typewritten (where possible), signed and dated.
- Clearly indicate in the appropriate box on the Personal History Form and on the front of your application, the title of the post and the Vacancy Number.
- Submit a separate application for each position for which you are applying.
- Send your application to the address (mail, e-mail, or fax) indicated on the Vacancy Announcement.
- Internal candidates should provide 10 copies of their application.

Applicants will be contacted directly if selected for an interview.

FILLING IN THE FAO PERSONAL HISTORY FORM

LANGUAGE SKILLS

Please list the languages with which you are familiar, beginning with your mother tongue, indicating the extent of your knowledge as:

- Excellent/Good = Working knowledge: You will be expected to work independently using the language required, to prepare a variety of written communications (correspondence, reports, working papers, etc...), to participate actively in meetings and in work-related discussions, etc.
- Fair = Limited knowledge: You will be expected to follow work related discussions or meetings, even though you may wish to intervene in another official language. You will be expected to participate in simple conversations, to use the telephone, to read and understand work-related texts and to write simple communications, etc.
- Slight

COMPUTER SKILLS

- Indicate your word processing skills and knowledge of database/spreadsheet (e.g. Excel, Access), or any other office automation software known and used.
- If applicable, specify your work experience in data entry/retrieval and programming skills. Indicate knowledge of programming languages and operating systems.

ACADEMIC QUALIFICATIONS

Starting with the present and going in back in time, please give details of:

- Period of study with name and location of the academic institution,
- Title of study obtained, both in the original language and in English, indicating the subject(s) of specialization and year degree* was/is to be awarded,
- List any other relevant training or formal education that may be relevant to your application.

If selected for an interview, you will be expected to provide FAO with certified copies of your academic qualifications.

** A university degree is a title of study substantiated by at least 3 years of full time study (equivalent to a BA or BSc) from a bona fide institution. An advanced university degree is equivalent to a Masters degree.*

EXPERIENCE

- Relevant professional experience is counted from the time of attainment of the first relevant degree.
- Endeavour to demonstrate how your experience meets the requirements of the post.

OTHER INFORMATION

- If applicable, give the number of publications and provide a list and the dates of the most relevant publications.
- Provide samples of written work only upon request.