



Issued on: 30 August 2013

Deadline For Application: 27 September 2013

POSITION TITLE:	Land and Water Officer	GRADE LEVEL:	P-4
		DUTY STATION:	Libreville, Gabon
ORGANIZATIONAL UNIT:	Subregional Office for Central Africa	DURATION *:	Fixed Term: 2 years
	SFC	POST CODE/N°:	0072699
		CCOG CODE:	1.H.01

Applications from qualified women as well as from qualified nationals of non- and under-represented countries are encouraged.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

DUTIES AND RESPONSIBILITIES

Under the overall managerial and administrative supervision of the Subregional Coordinator for Central Africa (SRC/SFC), and the functional guidance of the Director, Land and Water Division, NRL, in close cooperation with technical officers in the Regional and Subregional Offices in Sub-Saharan Africa and in the Land and Water Division and Climate, Energy and Tenure Division, to provide support for activities related to land and water resources development and management as well as climate change. The incumbent will also contribute to strengthening partnership and knowledge networks within and outside the Organization, supporting country-level actions guided by FAO's country Programme Framework (CPF) as well as increasing South-South and triangular cooperation. In particular, the incumbent will:

- support country-level actions guided by FAO's country Programming Frameworks (CPFs), subregional and regional priority frameworks and higher-level strategic frameworks of the Organization in order to transform FAO's knowledge products into country-level results and impacts;
- serve as the FAO subregional focal point for all matters related to land and water resources development and management, climate change covering the subregional dimensions, and provide policy and technical support in these areas to FAO member countries in the region;
- provide subregional perspective and priorities in support to FAO's periodic planning and programming exercises and the development of FAO's strategic framework, and contribute to the implementation of the Regular Programme in the field of land, water and climate change; contribute to FAO's Inter-Departmental Working Groups (IDWG) and Regional and Subregional Multidisciplinary Teams (MDT) in the development of an integrated and coherent approach to smart agriculture development and food security in the region;
- co-ordinate subregional efforts in the collection and regular updating of key information and data on water resources and use in agriculture (in line with the AQUASTAT methodology), and on land resources use and degradation, and advise relevant institutions in FAO members countries on the application, use and exchange of information and decision support systems for integrated land and water resources planning and management;
- lead the preparation of periodic assessments and analyses of the land and water resources, climate change situation and sector studies in order to help identify policy options and priorities for investment and capacity development in the subregion;
- prepare technical and policy papers, guidelines and working documents; plan, organize and lead conferences, meetings, seminars and training courses of relevance to the subregion's priorities in the field of land and water development and climate change;
- provide technical guidance and advisory support services and enhance the capacity of member countries and other stakeholders in the subregion for the formulation and implementation of land and water development and management, climate change mitigation and adaptation programmes and projects;
- support knowledge networks; promote and facilitate the exchange of information and technologies between member countries in the subregion, and promote partnerships and cooperation between subregional and national water, land and climate change institutions, including the promotion of Technical Cooperation among Developing Countries (TCDC);
- promote effective contribution of land and water development to agricultural and economic development in collaboration with the Regional Economic Communities (RECs) in the framework of the Comprehensive Africa Agricultural Development Programme (CAADP);
- perform other related duties as required.

* This Vacancy Announcement cancels and supersedes Vacancy Announcement No. IRC2059. Applicants who applied to VA IRC2059 must apply to the present vacancy in iRecruitment in order to be considered.

MINIMUM REQUIREMENTS

Candidates should meet the following:

- Advanced University degree in irrigation engineering, water-related science, land management, climate change or in a related subject matter
- Seven years of relevant experience in water, land resources management or climate change issues for agriculture, including experience at international level
- Working knowledge of French and English

SELECTION CRITERIA

Candidates will be assessed against the following:

- Extent and relevance of practical experience in water, land resources management and climate change issues for agriculture

- Extent and relevance of experience at international level in sub-Saharan Africa, and in particular in Central Africa
- Capacity to focus on results, lead change and operate strategically
- Extent of experience in participating and capacity to work in multi-disciplinary team
- Extent of experience in participating in field missions and in the formulation and monitoring of relevant programmes and projects
- Extent of experience in organizing conferences, meetings and training workshops
- Oral and written communication skills, including ability to write concise reports
- Knowledge of Portuguese would be an asset

Please note that all candidates should possess computer/word processing skills and should be capable of working with people of different national and cultural backgrounds.

*** The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments**

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: <http://icsc.un.org/>

To apply: visit the iRecruitment website at

<http://www.fao.org/employment/irecruitment-access/en/>

and complete the on-line application

In order for your application to be properly evaluated, please ensure that all sections of the on-line application are completed.

Please note that FAO staff members are international civil servants subject to the authority of the Director-General and may be assigned to any activities or office of the organization.

FAO IS A NON-SMOKING ENVIRONMENT